



## **Plan to ensure the equal rights of everyone at Studium**

## Studium's vision

Our goal is to create a school and a workplace without discrimination and any other violation of everyone's rights, where no violence or threat of violence exists. We want to create a school where no limits or excluding ideas exist.

We want to create an including school and work place, where everyone's equal value and rights are respected.

Our goal is to work in a way that we are always being aware of critical norms so that we can see and make seen, problematize and change the thoughts and perceptions that form the basis for discrimination, harassment and violation of everyone's rights.

The working conditions at our school are to be appropriate for everyone, no matter of sex, ethnicity, religion or creed, transsexual identity or disposition, disability, sexual disposition or age.

## The law of discrimination says

The no one can be treated differently due to:

- sex
- transsexual identity
- ethnicity
- religion or creed
- disability
- sexual disposition
- age

## You are NOT allowed to

**violate** anyone through bullying, threatening or hitting. This also includes saying or writing something that can deeply hurt another person. The spread of rumours or socially excluding a fellow human being is also forbidden. Even if it happens only once it is one too many.

**harass** which means to subsequently say, write or do something that make others to feel humiliated, threatened, angry, or sad. This can take place in the classroom or in the school cafeteria or via SMS.

**sexually harass** someone by saying or doing something that has to do with a person's body or sex, which will make the person feel awkward.

### Studium's rules for the equal value of everyone

- No one, staff or student is allowed to say, write or expose someone to discrimination or harassment
- No one, staff or student, is allowed to bully, threaten, hit or violate a student in any way
- Everyone must learn the rules and obey them. Teachers and students should discuss the rules in class.



## If something not appropriate occurs

- Tell someone what happened (report it)
- Talk to a teacher, the student counsellor, an education manager, the headmaster-/mistress or someone at the reception (floor 3)
- The we will sit down to discuss what to do in order to avoid any risk that this could happen again.

## Read more about it in [www.studiumgbg.se](http://www.studiumgbg.se)

- **Do you want to discuss this?**  
the turn to anyone at Studium or write down your comment and hand it in to Utbildningsförvaltningen (e.g. the municipal board of education in Göteborg). This can be handed in via the front page of [www.studiumgbg.se](http://www.studiumgbg.se) down at the bottom of the site, "Views".
- **Read through**  
The Plan for Equal Treatment – you can read it in full at [www.studiumgbg.se](http://www.studiumgbg.se) - relevant information about your studies.



Cut here

I hereby state that I have taken part and understood the meaning of this text about discrimination and the equal rights for everyone.

\_\_\_\_\_  
Date YYYY-MM-DD

\_\_\_\_\_  
Signature, student

\_\_\_\_\_  
Name in legible writing